

Behaviour Management Policy

Expectations

All members of the Sacred Heart College Community have the right:

- To be free from harassment, intimidation and violence
- To an environment conducive to learning
- To work in a friendly, safe, secure and clean environment
- To feel proud of their College, its Catholic ethos and tradition
- To be treated with respect

Behaviour Management is based on a pastoral relationship between students and staff.

Consequences of Behaviour

What if things go right?

Teachers will use a range of positive reinforcement strategies to reward and affirm good behaviour, eg comments in the student diary, 'Blue Slips' and House Points.

When classroom behavioural expectations are not being met

Stage 1: Classroom Teacher

All teachers are trained in the use of individual behaviour plans for students in their classroom. Sanctions include verbal warnings, moving the student, communication to parents either through the diary, letter, email or phone. A further sanction at this stage may include a lunchtime detention facilitated by the classroom teacher.

Stage 2: Referral to the Head of Learning Areas

The Head of Learning Area will work to resolve the matter involving students and their parents.

Stage 3: Referral to the Dean of Students

The Dean of Students becomes involved when there is continued and repeated misbehaviour, the student behaves inappropriately across a number of subjects, or a particularly serious action has required the student to be sent to the "Time Out" room in the Pastoral Care Centre.

Stage 4: Referral to the Deputy Principal

The Deputy Principal is kept informed of all students who have been referred to the Dean of Students. It is likely that for repeated misbehaviour, or for a serious breach of College rules, that the Deputy Principal will arrange an interview with the parent/s, student and staff concerned, in order to work with problems to maximise the potential for the student to change his/her behaviour. The Deputy Principal will negotiate a return to class for the student, with a formal contract.

Stage 5: Referral to the Principal

The Principal is kept informed by the Deputy Principal of all students on a formal contract. Exclusion from the College is deemed to be the last resort and is the prerogative of the Principal.